

(upbeat music)

For a long time, we've accepted how exclusive workplaces are. Are the opportunities that we're creating really for everyone? I don't think we've ever asked ourselves that in a serious way.

Building an inclusive workforce means that you actually value difference. You see difference as a necessary component for the growth of your business.

For protégés, it's a great opportunity to explore different careers if you're not sure, if you don't know what you want to do and you just want to kind of check out all sorts of different things and figure out where you fit.

It really opened my eyes and helped open, you know, doors wider that were already a crack open. And then um made it more clear of where I wanted to go with my career.

For site partners, there's so many great things about MentorAbility. And I always go back to the flexibility. I think it's really expanding employers minds of what could be and how they could be more accommodating, whether that be by you know having different types of hours that are available, you know, kind of customizing positions that would be suited for the person to do the job, but to also add value to the team.

Going into this mentoring conversation, it can be intimidating because, you know, what do you say?

I think mentoring is a more of a problem solving opportunity that you allow your brain to develop these problem solving capabilities, you're going to be able to support them. So mentoring is a is a great way to kind of speed up the process of learning.

And so really, it's a two-way street for a lot of employers, right? They're giving, but they're also receiving something back.

You know, you're not going into an employer and asking for a job, you're asking for them to share about their job and their experience.

It could just be an initial kind of, over coffee and have a conversation with that person, where they share, the mentor shares their experience and the protégé asks questions.

But really, I mean, the options are truly limitless, in terms of how you want to facilitate a virtual mentorship experience.

So I tell someone that they definitely should sign up and you'll get a good feel for different companies, different industries, what you like.

(upbeat music)

What MentorAbility offers is actually something really special and unique. It offers to kind of do the hard part, which is to find two people and create a space where you can have an honest conversation with no expectations.

(upbeat playful music)