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# Paintucation Transparency and Conflict of Interest Disclosure Policy

Paintucation is committed to maintaining the highest level of integrity and transparency in the development and delivery of its online curriculum for auto collision training. This policy ensures that all instructors, contributors, and the organization disclose any significant financial interests related to commercial entities that support Paintucation's educational activities or products.

#### **Instructor and Contributor Disclosure**

All instructors and contributors involved in developing or delivering Paintucation's educational materials are required to disclose any significant financial interests, partnerships, or affiliations with:

- Commercial entities providing general support to Paintucation.
- Manufacturers of products featured in Paintucation's curriculum.

Disclosures include, but are not limited to:

- Ownership stakes, equity, or significant investments in relevant commercial entities.
- Paid consulting or advisory roles.
- Royalties or other financial compensation related to featured products.

Disclosures must be submitted annually or updated immediately if a new relationship arises. Paintucation retains records of these disclosures for transparency and compliance purposes.

## **Training Provider Disclosure**

As a training provider, Paintucation discloses the following:

- Paintucation develops its curriculum independently, without financial sponsorship, royalties, or product donations from commercial entities.
- All curriculum content, including quizzes and instructional materials, is created with a focus on educational value and industry relevance, free from commercial bias.

### **Verification of Compliance**

To ensure compliance with this policy:

- 1. All disclosures are reviewed and documented annually.
- 2. Paintucation conducts regular audits to verify the independence and objectivity of its curriculum.
- 3. Any disclosed financial interests are communicated to partnering institutions to maintain full transparency.

#### **Commitment to Unbiased Education**

Paintucation's mission is to provide high-quality, unbiased educational content for the auto collision industry. Any relationships or financial interests that could influence the content are disclosed to partner institutions, instructors, and students to uphold integrity and trust.

Kevin Tetz President Paintucation LLC