

David Mandel Executive Director & Founder



#### Mission

To create, nurture and sustain a global network of domestic violence-informed child welfare professionals, communities and systems.



# Safe & Together Institute

#### Global Leader, Local Partner

- Live in-person & remote training
- Elearning: academy.safeandtogetherinstitute.com
- Free webinars
- Regular conferences in UK, North America, and Asia Pacific Regions
- Podcast: Partnered with A Survivor
- A wide variety of free and subscription-based tools, including Perpetrator Pattern Mapping Tool Choose to Change, Ally Guide, Uncovering Coercive Control Toolkit (coming soon)
- Organisational assessments and systems change consulting
- Research and evaluation
- Trainer Certification & Partner Agency Program
  - Over 70 Partner Agencies & 280 Certified Trainers worldwide
  - 167,000 hours of CORE training since 2019
  - In 2021, our Certified Trainers reached 4,670 professionals.



## Where is Safe & Together?



#### **USA**

Alaska
California
Colorado
Delaware
District of
Columbia
Florida
Iowa
Maryland
Michigan
Minnesota
Ohio

Oregon
Nebraska
New Jersey
New Mexico
New York
North Carolina
South Carolina
Tennessee
Texas
Vermont
Virginia

#### Canada

Manitoba Ontario Maritimes



# Where is Safe & Together?

#### UK

Barnardos Scotland
20+ Local Authorities across Scotland
Ministry of Defence
Manchester & other cities
10+ London Boroughs
Scottish Women's Aid



# Where is Safe & Together?

#### Australia & New 7ealand

Family Court of Australia PATRICIA, Invisible Practices, STACY projects Queensland Western Australia Northern Territory Victoria South Australia **New South Wales** Australia Capital Territory

#### Asia

Hong Kong Singapore Japan





# Master Class Topics

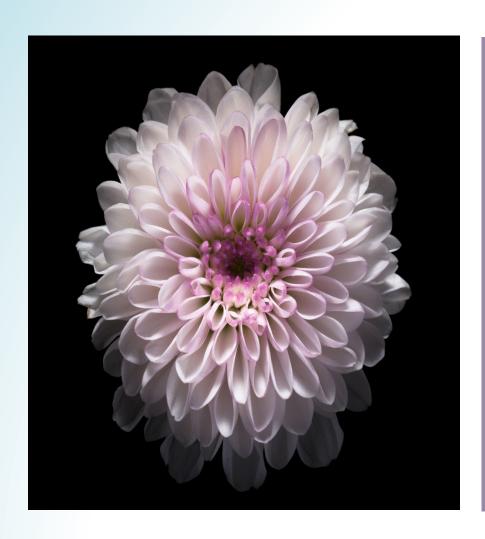
- Overview of work with FCC/FCOA
- Objective & Neutral
- Risk v. Harm
- Post Separation Coercive Control/Targeting
   & Grooming of Professionals
- Contextualizing Protective Parenting
- Increasing Accountability for Perpetrators as Parents



# Family Court of Australia

- Training for Judges (3 hours)
- Training for Registrars (6 hours)
- Family Consultants (12 hours)
- Coaching for Frontline and Senior Family Consultants, and Registrars
- Development of new screening and assessment tools
- Advising on domestic violence and ADR processes

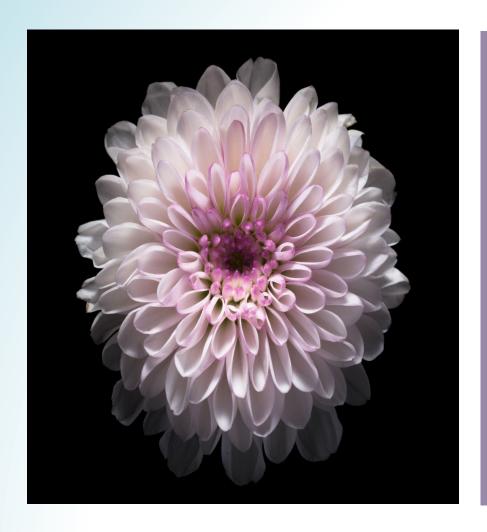




# Safe & Together: A neutral & objective assessment framework

- Behavioural
- Comprehensive pattern-based lens
- No prejudgement based on gender or sexual orientation
- Emphasis on post-separation coercive control
- Clear linkages between adult behaviour and harm to children
- Strong emphasis on assessment of protective behaviours
- Accountability for perpetrators using collaborative parenting framework



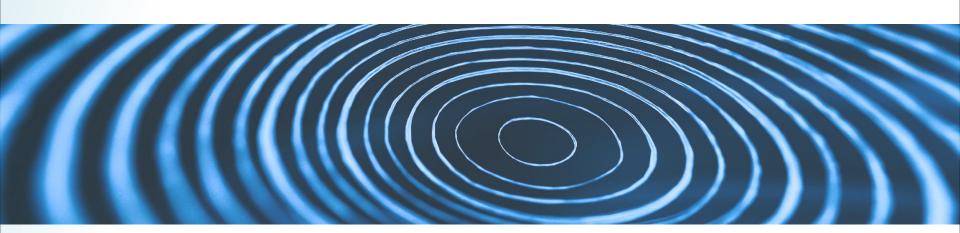


Objective processes
lead to decisions in the
best interest of child
safety & wellbeing



# Objective v. Neutral

Objective behavioral assessments that use the lens of coercive control & actions taken to harm the children to develop evidence that identifies a protective parent and a parent who has created harm, is a positive outcome for courts that are committed to child safety.





# Sorting Cross Allegations

Apply a perpetrator pattern-based assessment lens to each parent independently





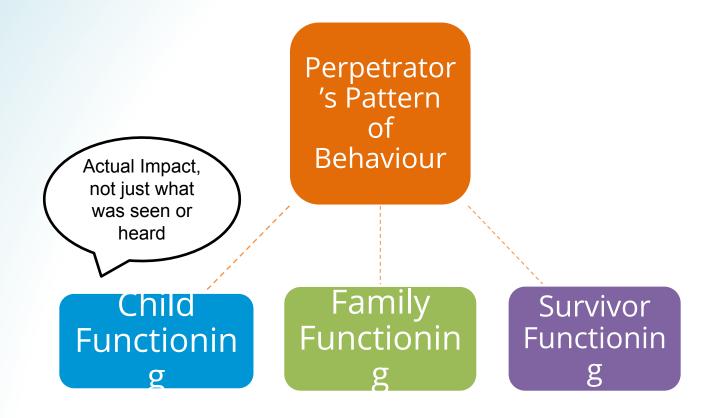
### Risk Framework

### What They Don't Do Well

- Consider other forms of risk beyond lethality, re-assault, rearrest like risk of losing children or other survivor worries
- Doesn't help identify harm
- Decontextualizes risk factors related to survivors
- Ignores continuing effects of coercion
- Doesn't factor in systems failures-doesn't assess systems' responses to perpetrators and survivors
- Doesn't include survivors' strengths/protective factors



# Making the Connection





# Multiple Pathways to Harm

#### Perpetrator's Pattern

- Coercive control toward adult survivor
- Actions taken to harm children

### Effect on Partner's Parenting

- Depression, PTSD, anxiety, substance abuse
- Loss of authority
- Energy goes to addressing perpetrator instead of children
- Interference with day-to-day routine and basic care

## Children's Trauma & Safety

- Victim of physical abuse
- Seeing, hearing or learning about the violence

### Effects on Family Ecology

- Loss of income
- Housing instability
- Loss of contact with extended family
- Educational and social disruptions

#### Harm to Child

- Behavioural, Emotional, Social, Educational
- Developmental
- Physical Injury



### Coercive Control is Rarely "Historic"







Perpetrators target & groom professionals through bullying, manipulation, gaslighting, and charm.



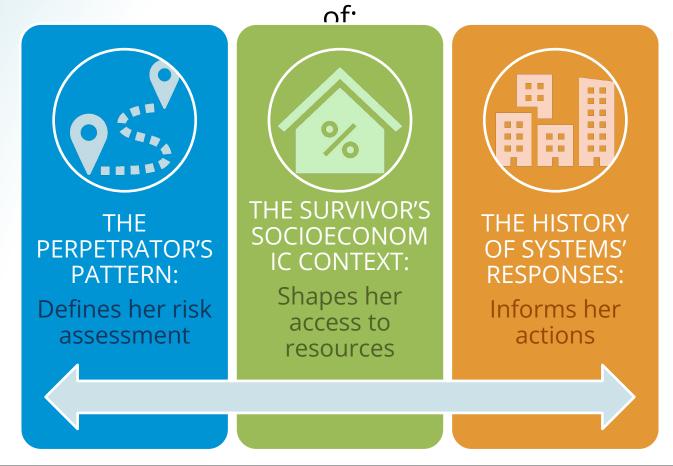


Assume domestic violence survivors are engaging in behaviours of resistance and protection – even after separation.



### Accurate Assessments

An accurate assessment of a survivor's protective efforts requires an understanding





## One Way to Assess Protective Efforts





- Managing household to reduce children's exposure to abuse
- Sending children away (other room, other house, relatives, after-school activities)
- Verbally or physically intervening to protect children
- Getting order of protection



- Talking to children
- Bringing to counseling
- Providing normalcy/routine/enjoyable activities
- Engaging relatives in lives of children

#### Stability and Nurturance Examples

- Making sure household continues to function
- Maintaining children's basic needs
- Informing children about any changes in household
- Parenting in a "foxhole"





### Another Way to Think about Protective Efforts

- What strategies did the protective parent use in the past to manage safety risks to themselves and to the children?
- What strategies did the protective parent use to help child heal from harm/compensate for abuse?
- How is the protective parent planning/acting to mitigate future risk and harm to themselves and the children?



### Collaborative Post Separation Parenting

#### Key underlying concepts

- The parents should try to work together as co-parents
- The parents should try to avoid exposing the children to ongoing conflict and repeat litigation
- The children benefit from healthy and safe relationships with both parents and with extended family

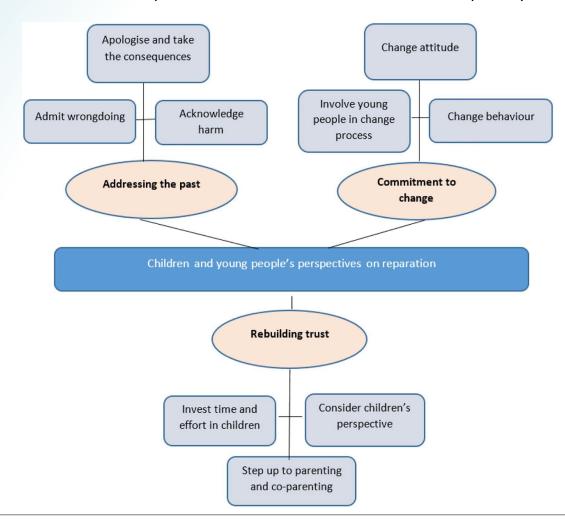
 A willful campaign to undermine the other parent and/or turn the child against them is not in the child's best interest.





### Listening to Voices of Child Survivors

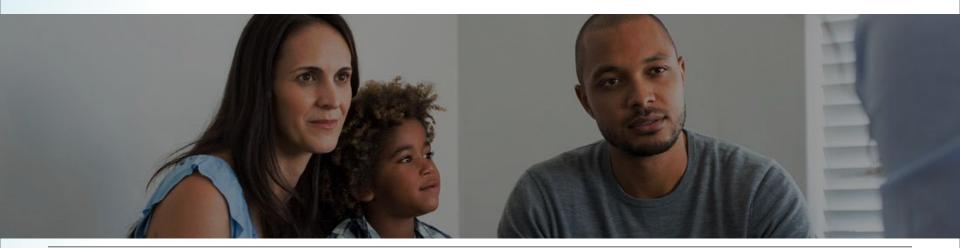
"Your Behavior Has Consequences" research: Lamb, Humphreys, Hegarty (2018)





# Assessing Collaborative Parenting in the Context of Coercive Control

- Acknowledgement of past (and current) coercive behaviors
- Demonstration of understanding of harm caused by behaviors
- Change in behavior patterns
- Steps to rebuild trust and repair damage
- Working with the other parents around the needs of the children











# Uncovering Coercive Control:

A multi-media tool for professionals partnering with survivors



### Extend Your Learning:

### Virtual Academy Course Catalog

The Safe & Together Institute's Virtual Academy delivers innovative and high-quality e-courses and virtual and blended trainings for child welfare, domestic violence, human services, and other professionals.



Recommended Course: Virtual CORE

Recommended Resource: Perpetrator Pattern Mapping Tool













And on other podcast platforms...







Concrete strategies.

Meaningful tools.

Real change.



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